



Summary of Alternative Dispute Resolution Settlement Agreement

**IN THE MATTER OF: Dr. Rasheed Kadhem, Family Medicine
Practice Address: Family Medical Clinic, Lewisporte, NL**

On April 14, 2009, Dr. Robert Young, the Registrar of the College of Physicians and Surgeons of Newfoundland and Labrador at that time, filed allegations against Dr. Rasheed Kadhem pursuant to section 37(2) of the *Medical Act, 2005*.

Dr. Kadhem is a medical practitioner who, from April 5, 2005, to December 21, 2012 was licensed by the College to practise in the area of General Practice. His practice address was Lewisporte Medical Clinic, Lewisporte, Newfoundland and Labrador, AOG 3A0.

The Registrar alleged that Dr. Kadhem telephoned a prescription for an immediate family member in to a pharmacy and asked the pharmacist to put the prescription in another physician's name. Additionally, the Registrar alleged that Dr. Kadhem wrote a prescription for an immediate family member and asked a physician colleague to sign the prescription. The Registrar also alleged that Dr. Kadhem wrote a prescription which was intended for clinic use, when in fact this was not the case. The matter was referred to the Complaints Authorization Committee.

On January 25, 2017, the Complaints Authorization Committee referred the Allegations back to the Registrar for Alternative Dispute Resolution in accordance with s. 44(1)(a) of the *Medical Act, 2011*.

Dr. Kadhem has acknowledged that his behavior constituted professional misconduct. In particular, he acknowledged that his behavior was in violation of

The College's Guideline "Physicians prescribing narcotics, benzodiazepines and other controlled substances":

Physicians should not prescribe, administer, give, sell or provide narcotics, other controlled substances or benzodiazepines (as these terms are defined in *Narcotic Control Regulations* and the *Benzodiazepines and Other Targeted Substances Regulations* (the "Regulations") to or for themselves or to or for family members except in emergency situations or other circumstances where no other physician will be available to do so within a reasonable time relative to the need for treatment.

The Canadian Medical Association's Code of Ethics, s. 20.

s. 20 Limit treatment of yourself or members of your immediate family to minor or emergency services and only when another physician is not readily available; there should be no fee for such treatment.

Dr. Kadhem and the College agreed to the following disposition of the Allegations:

1. Dr. Kadhem was reprimanded for his admitted professional misconduct.
2. Dr. Kadhem is required to complete courses on Prescribing and professional boundaries prior to re-applying for licensure with the College.
3. Dr. Kadhem will pay a contribution towards the costs of the College's involvement with the Allegations.
4. This summary will be posted on the College website.

Linda Inkpen, MD
Registrar, CPSNL
September 14, 2017