# Re-entry to Practice Assessments

Quality Policy

## Purpose

This policy explains how to apply for a re-entry to practice assessment and how CPSNL reviews your application.

## Scope

This policy applies to Registrants approved for an assessment under the Re-Entry to Practice Policy and Registrants required to complete a competency assessment ordered by a CPSNL Committee.

## Policy

You must be reviewed to return to practice or to a scope of practice where your skills are not current. This review process will look at if you are competent to practice in the area you plan to return to.

A CPSNL Committee may also order you to complete this review process.

You must apply to the Quality Assurance Committee (QAC). Your application must include:

- your training and practice history
- gaps in practice
- your previous and intended scope of practice
- recent training or professional development you've completed

The assessment has four stages:

1. Initial assessment
2. Training (if applicable)
3. Supervision (if applicable)
4. Final assessment

### Initial assessment

The QAC will review your application and decide what information is needed to assess your competence. The QAC will consider the following:

- your experience
- any recent training or professional development you've completed
- how long you've been away from practice

- how much your area of practice has changed while you were away
- the scope of practice you plan to return to
- the possibility that patients may be harmed by your time away from practice

## Training

If the QAC decides that you need training, you must submit an education plan for approval. The plan must describe the training you will complete.

You must provide the QAC with proof that you have completed your training.

## Supervision

If the QAC decides that you need to be supervised, you must find one or more Registrants to be your clinical supervisor(s). Clinical supervisors must be:

- licensed in your intended scope of practice
- qualified to assess your practice
- approved by CPSNL

The QAC will decide how much supervision you need and how long supervision will be required.

When your supervision is complete, your clinical supervisor(s) must write a report to the QAC about your competence in your intended scope of practice. For longer periods of supervision, interim reports may also be required.

## Final Assessment

The QAC will review your file and decide if you are competent in your intended scope of practice. You will get a written decision that states one of the following:

- you may practice in your intended scope of practice
- you may practice in your intended scope of practice with conditions or restrictions
- you **have not** shown the required competence to return to your intended scope of practice

## Costs

You're responsible for the costs of training, supervision, and assessment.

## Related Documents

- CPSNL (2026) Licensing Policy: Re-Entry to Practice

## References


- CPSO (2019) Ensuring Competence: Changing Scope of Practice and/or Re-entering Practice
- CPSBC (2026) Change of Scope/Return to Practice


## Document History

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