



CPSNL Discipline Panel

Call for Interest

The College of Physicians and Surgeons of Newfoundland and Labrador (CPSNL) is seeking expressions of interest from registrants who wish to be considered for appointment to the Discipline Panel.

About the Discipline Panel:

- CPSNL must maintain a roster of qualified members to support this important regulatory function.
- A total of ten (10) members are required to be appointed.

Role and expectations:

- Members may be appointed from the Discipline Panel to sit on adjudication tribunals when complaints are referred for hearing.
- Service includes review and consideration of hearing materials and testimony and deliberation toward a decision.
- Hearings take place during business hours and may vary in length.
- Appointments are for a term of 3 years and members may be reappointed.
- Members who serve on a tribunal are reimbursed for travel expenses and are remunerated for their service as a tribunal member for each day of the hearing and time involved in reaching a decision.
- To qualify for appointment ([By-Law 1: Council and Committees](#)), a CPSNL Registrant must **NOT**:
 - have had their licence to practice revoked or suspended in the six years preceding the date of the election.
 - be subject to any pending disciplinary proceedings before the College or another medical regulatory authority.
 - hold or have held, within one year before the date of the appointment, another position which would cause the Registrant, if appointed as a Disciplinary Panel Member, to have a conflict of interest.
 - be serving continuous terms as a Disciplinary Panel which exceed nine years.

How to express interest:

- Submit a brief expression of interest and a current resume outlining relevant experience.

Submissions must be sent to complaints@cpsnl.ca by **February 13, 2026**.

Thank you for your consideration.