



STATEMENT ON INDIGENOUS-SPECIFIC RACISM

Notice to College Members

September 27, 2021

Please read and reflect thoughtfully on the Statement below which was released by the Federation of Medical Regulatory Authorities of Canada (FMRAC) today. The FMRAC Mission Statement is to advance medical regulation on behalf of the public through collaboration, common standards, and best practices. FMRAC comprises 13 Provincial and Territorial Medical Regulatory Authorities.

This and all other Notices can be viewed on our website at www.cpsnl.ca > News

All College communication to its members will be by email. It is a professional obligation for College members to read all College communications.



Federation of
Medical Regulatory
Authorities of Canada

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**Statement
on
Indigenous-specific Racism
in recognition of the inaugural
National Day for Truth and Reconciliation
30 September 2021**

Indigenous-specific racism refers to the unique nature of stereotyping, bias and prejudice about Indigenous peoples in Canada that is rooted in the history of settler colonialism. It is the ongoing race-based discrimination, negative stereotyping and injustice experienced by Indigenous Peoples that perpetuates power imbalances, systemic discrimination and inequitable outcomes stemming from the colonial policies and practices.

*(Taken from *In Plain Sight: Addressing Indigenous-specific Racism and Discrimination in B.C. Health Care*, November 2020, p. 8.)*

The Federation of Medical Regulatory Authorities of Canada (FMRAC) and its members, the 13 provincial and territorial medical regulatory authorities:

- **acknowledge that Indigenous-specific racism exists in medicine and medical regulation,**
- **commit to eradicating Indigenous-specific racism in their work, the work of the physicians they regulate and throughout health care in Canada; and**
- **commit to being supportive partners in the system at large to contribute to tangible change.**

To these ends, FMRAC and each of its members commit to:

- 1. recognize the right of Indigenous People and communities to self-determination, including health care**
- 2. develop respectful, meaningful and inclusive relationships with Indigenous partners**
- 3. recognize Indigenous-specific racism, and all other forms of racism, as professional misconduct**
- 4. recognize cultural humility as an essential component of professionalism in medicine**
- 5. recognize cultural safety as an essential component of competence in medicine**
- 6. regulate physicians who fail to demonstrate cultural safety and humility**