

## - Governing the Medical Profession in the Public Interest -

Promoting excellence in medicine, the College of Physicians and Surgeons of Newfoundland and Labrador (CPSNL) is a forward-thinking not-for-profit corporation that, by authority of the *Medical Act*, 2011, serves and protects the public by regulating the practice of medicine in the province. A modern and innovative organization with over 1500 licensed physicians, CPSNL is seeking its next Registrar to support and further the organization's mandate. Governed by a Council of the Registrar, Deputy Registrar, seven licensed medical practitioners and six appointed members, CPSNL aligns its actions with its mission of effectively regulating physicians to ensure the public receives trusted, quality medical care.

Reporting to Council, the Registrar will work in a dynamic and complex context, bringing strategic vision, innovative mindset, and quality commitment to this significant leadership role in the province. As Registrar, you will be responsible for protecting the integrity and credibility of the organization's mandate to provide trusted, quality medical care in the public interest for the province, through the effective regulation of medical doctors. These responsibilities include: providing leadership in strategic planning; ensuring that the regulatory functions are fulfilled; representing CPSNL in regional and national initiatives; and managing the organization's human, financial and material resources. Working in partnership with the Council in its governance role, the Registrar provides leadership to employees in the interpretation and implementation of Council policy directions. As an innovator and change agent, the Registrar will ensure the College has a quality assurance program responsible for peer assessment, physician enhancement, and quality improvement. The Registrar will provide leadership, communication and will be a champion of promoting continued competence and support for physicians.

As the ideal candidate, you are a visionary thinker and clear communicator who will bring strategic leadership and pursuit of excellence to this role. Holding or having held a medical license in Newfoundland and Labrador, you will have a minimum of five years of progressive physician leadership experience in clinical practice, education, and/or management, or equivalent experience. A proven leader, you have effective stakeholder relationship experience; broad knowledge of the health system; and the role of health profession regulation. Your superior leadership and communication skills, visioning skills, change leadership, ability to collaborate with team members, and consistent pursuit of excellence, are integral to this position's mandate and success.

*All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. CPSNL is committed to employment equity and diversity and encourages applications from all qualified candidates. CPSNL will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please communicate your needs to Jessica Snelgrove or Beverley Evans at [jsnelgrove@kbrs.ca](mailto:jsnelgrove@kbrs.ca), by telephone at 1.866.822.6022.*

If you are interested in learning more about this exciting opportunity, contact Jessica Snelgrove or Beverley Evans at [jsnelgrove@kbrs.ca](mailto:jsnelgrove@kbrs.ca), by telephone at 1.866.822.6022, or submit your application online at: [www.kbrs.ca/Career/14307](http://www.kbrs.ca/Career/14307).