



The College of
Physicians and Surgeons
of Newfoundland and Labrador

Expressions of Interest – Discipline Panel

Notice to College Members

January 14, 2020

Council is seeking interest from members who wish to be considered for appointment to the Discipline Panel of the College.

To be considered for appointment, please send a copy of your CV to ebruce@cpsnl.ca on or before **February 7, 2020**.

Information regarding this opportunity is detailed below.

Role of Discipline Panel Member

When a complaint is referred for a hearing, the Chair of the Discipline Panel will appoint three members to sit on the Adjudication Tribunal. The Adjudication Tribunal will preside over the hearing and render a decision.

Time Commitment

The time commitment varies depending on the number of complaints referred for hearings and the length of each hearing. It would be unlikely that a member would be selected to sit on a tribunal more than once per year. Hearings take place during business hours and are scheduled for a minimum of one full day but can last more than five days.

All College communication to its members will be by email.
It is a professional obligation for College members to read all College communications.



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Remuneration

Members who serve on a tribunal are reimbursed for travel expenses and are remunerated for their service as a tribunal member for each day of the hearing and time involved in reaching a decision.

Term of Appointment

Members are appointed for a term of three years. Members can be re-appointed.

Selection Criteria

Members are appointed to ensure diversity of the panel. In particular, Council considers the following criteria: practice location (rural/urban) and area of practice.

How to Submit an Expression of Interest

To be considered for appointment, please send a copy of your CV (or a summary of your relevant experience) to ebruce@cpsnl.ca on or before **February 7, 2020**.

All expressions of interest will be acknowledged by return email upon receipt. Candidates who are appointed will be notified by email following the March meeting of Council. A list of all appointed members will appear in the Q1 2020 College Update.

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