



The Ideal Candidate

Serving on Council

The Council is CPSNL's governing body. It consists of 16 members, seven of whom are CPSNL Registrants elected by their peers in the five electoral divisions described in the *Medical Act, 2011*. The Council meets four times a year on Saturdays. In addition to attending the quarterly Council meetings, members will be called upon to serve on one or more of the Committees of Council:

- Complaints Authorization
- Governance
- Public Engagement
- Finance and Audit
- Licensing
- Quality Assurance



Council members are remunerated for Council meetings, Committee meetings, and any associated travel in accordance with CPSNL's travel and business expense policy.

The Ideal Candidate:

The Ideal Candidate is committed to patient safety, guided by integrity, ready to make decisions that matter, and meets the eligibility requirements for nomination. If you are considering running, please refer to the **CPSNL Council Readiness Self-Assessment Guide** on page 2 to help inform your decision based on the following categories:

- Motivation and Purpose
- Skills and Contributions
- Responsibilities and Commitment
- Interpersonal and Political Awareness
- Personal Reflection

Why Run?

- Participate in physician self-regulation.
- Make principled, evidence-based decisions.
- Collaborate with diverse Council members.
- Strengthen trust in the medical profession.

Eligibility for Nomination ([By Law 1: College Council and Committees](#))

To qualify for nomination, a Candidate **must**:

- be a CPSNL Registrant who lives in or practices in one of the eligible health regions
- not have had their Licence to Practice revoked or suspended in the past six (6) years
- not be subject to any pending disciplinary proceedings
- not hold or have held, in the past year, another position which would cause a conflict of interest
- not be serving continuous terms as a Council Member which exceed nine (9) years



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CPSNL Council Readiness Self-Assessment Guide

Motivation and Purpose

- I want to serve on Council primarily to protect the public interest.
- I am motivated by a desire to strengthen the medical profession through good governance.
- I am prepared to make decisions that may not always align with CPSNL Registrant advocacy groups or my colleagues.
- I am committed to ensuring CPSNL upholds the principles of professional regulation.
- I want to shape the future of medical regulation.

Skills and Contributions

- I bring relevant leadership, governance, and/or committee experience, or am willing to learn.
- I can analyze complex issues and make evidence-based, balanced decisions.
- I am comfortable with confidentiality and ethical accountability.
- I can separate my role as a regulator from my role as a practicing CPSNL Registrant.

Responsibilities and Commitment

- I understand the time commitment (meeting prep, attendance, committees, training) and can realistically meet it (one Saturday per quarter for Council meetings and a minimum of one Committee meeting per quarter during the work week).
- I am prepared to serve a multi-year term.
- I can manage conflicts of interest professionally and transparently.

Interpersonal and Political Awareness

- I can participate in difficult discussions respectfully and constructively.
- I handle criticism and scrutiny well, even from peers or the public.
- I work effectively in teams with diverse members (CPSNL Registrants, public representatives, medical learners, government appointees).
- I can make decisions that may attract public or media scrutiny.

Personal Reflection

- I have considered the impact of serving on council on work/life balance.
- I feel ready to be a visible representative of the profession in a regulatory (not advocacy) capacity.
- I believe I will grow personally and professionally through Council service.

Please carefully review this CPSNL Council Readiness Self-Assessment Guide.

If these statements apply to you, CPSNL strongly encourages you to submit a completed Nomination Package to run in the upcoming election!